



IDENTIFYING AND EMPOWERING AN APPRENTICE

HOW TO IDENTIFY AN APPRENTICE

(CONCEPTS FROM *AMPLIFIED LEADERSHIP* BY DAN REILAND)

Identifying an Apprentice involves discerning two key things within an individual – character and ability.

Discerning Character: 5 questions to evaluate the heart and habits of a potential apprentice.

1. Will they follow? In order to be a successful leader you must know how to follow a leader.
2. Will they serve? Are they willing to pitch in to help make things happen
3. Will they learn? Becoming a leader is an on-going learning/growing process.
4. Will they sacrifice? At the core of leadership is giving up what we want to do so we can fulfill what God is calling us to do.
5. Will they be honest? Maturity requires honesty about our own walk and what gifts/abilities God has given us.

Discerning Ability: 5 qualities that help indicate potential.

1. **Competence** – Identify what they are good at. In what skills/areas do they excel?
2. **Capacity** – The ability to stretch and grow beyond their current level. Where are they currently pushing for more capacity?
3. **Energy** – Do they show drive, jump in, and take initiative? How do they show they are unsatisfied simply sitting in the status quo?
4. **Relational Skills** – To be a leader you must be able to win over and influence people. Who do they have relational influence over?
5. **Intelligence** – Practical wisdom and critical thinking. What was the last problem they faced and how did

